

Club Values



HUTT VALLEY GYMNASTICS CLUB VALUES

At Hutt Valley Gymnastics Club we have adopted a values system to run alongside our Mission Statement. These values will help guide and shape our behaviours and intentions as gymnasts, coaches, parents, administrators. This is aimed at helping the club become more successful in the development of our gymnasts and the overall success of the Club.

Vision

The Club exists so that all gymnasts have an opportunity to reach their potential and lead fulfilling lives.

Mission

Hutt Valley Gymnastics provides an inclusive environment where gymnasts enjoy quality coaching and programmes.

Rationale

- Further improvement and progress of the Club.
- Recent review of gym culture domestically and globally.

OUR VALUES

Best Effort (High Standards)

- We are focused on task at hand.
- We are on time.
- We are well prepared.
- We acknowledge others best effort.
- We know our best effort may look different from day to day.
- We know that we need good recovery and nutrition to put in our best effort.
- We respect the gym equipment and space.
- We look for solutions.

Got Your Back (Team/Community)

- We are all part of the Hutt Valley Gymnastics Team.
- We look out for each other.
- We keep each other safe physically and emotionally.
- We help out when we are in a position to do so.
- We treat others the way that they want to be treated.
- We know who to talk to when something is not working.
- We always treat each other with respect, even when we disagree.
- We talk respectfully about each other.

Go for It (Overcoming Challenges/Being Brave)

- We are brave and willing to challenge ourselves and each other.
- We have a safe environment and trust others to keep us safe.
- We acknowledge and encourage ourselves and others for effort and improvement.
- We keep trying because we know sometimes we do not notice small improvements.
- We are honest and open with our communication.

END GOAL

A culture of cooperation throughout the Club where differences are respected, overall goals are well publicised, transparency and consistent communication are exhibited, all stakeholders understand an expected level of behaviour within and representing the Club.

This draft document was first produced in early 2019 and revisited in 2020. It was adopted at the 26 August 2021 Committee Meeting and will be reviewed bi-annually with the next review in August 2023.